



**Special
Olympics**
Northern California



2024 2025 | ANNUAL REPORT

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LETTER FROM THE CEO



Dear Special Olympics Northern California family –

Thank you for being a part of our **Special** movement!

This year we are celebrating 30 years of Special Olympics Northern California after Special Olympics California was officially split into two chapters in 1995. In that time, we've grown in both scale and connection with communities all across our footprint, spanning from the Oregon border to Tulare County. With sports as a foundation, our work has been proven to reduce bullying, build healthier lifestyles and open doors for inclusion.

At this time last year, I wrote about our regionalization structure, which is now in full swing and proving successful. This shift, just like in 1995, is a purposeful effort to better serve our local communities on the ground.

And while we are increasing our localized efforts, we're also looking ahead to celebrate Northern California as a whole at the 2026 Special Olympics USA Games in Minnesota. The USA Games, which take place every four years, will bring together thousands of athletes from all 50 states, plus Washington DC and the Caribbean, to compete on a national stage. As our chapter's largest delegation ever to USA Games, I look forward to following Team NorCal's training as we head into next year and can't wait to watch them shine!

I have had the honor of being the President & CEO of Special Olympics Northern California for the last 10 years. In that time we've navigated global pandemics, economic uncertainties, natural disasters and numerous obstacles that we face every day in pursuit of our mission. But through all of that, we've built a legacy. A legacy of inclusion, of medals and ribbons, of empowerment, of relationships, and of family. A legacy of Special Olympics that will continue for the next 30 years and beyond.

I encourage you to take a look at our life-changing work in the following pages and I hope to see you at an event or competition next year. Thank you for supporting Special Olympics Northern California.

Thank you,

A handwritten signature in black ink, reading "D. Solo". The signature is stylized and fluid.

David L. Solo
President & CEO
Special Olympics Northern California

THE MISSION OF SPECIAL OLYMPICS

The mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community.

Special Olympics NorCal's Mission

The mission of Special Olympics Northern California is to create an inclusive community where people with and without intellectual disabilities can make connections, develop healthy lifestyles, achieve success, and experience the joy of sports.

Special Olympics NorCal's Vision

To live in a world where the values of unity and respect are woven into our NorCal community and brought to life through the power of sports. We envision positivity and inclusivity beyond the playing field, where the unique gifts of people with and without intellectual disabilities are all joyfully celebrated together.



66

Special Olympics has helped me to make friends, be an Athlete Leader, and help people in the world to better understand what inclusion means.

”

*- Jonathan,
Special Olympics NorCal Athlete
since 1975, from Elk Grove*

OUR *Impact*

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2024-2025



INCLUSIVE SPORTS, EDUCATION, HEALTH, AND LEADERSHIP

41 COUNTIES, 4 REGIONS

Special Olympics Northern California uses sports to **jumpstart change and spark joy**. We do this by putting our athletes first in everything that we do and fostering a passionate and connected community around them.

With year-round **sports** as the foundation of our programs, we offer inclusive **schools** programs, critical **health** screenings and resources, and **leadership** trainings to enrich the lives of people with intellectual disabilities on and off the field. Our athletes benefit from these programs free of charge thanks to a broad network of **partners, supporters and friends**.

DID YOU KNOW?

Did you know that Special Olympics relies on the expertise and dedication of more than 23,000 volunteers throughout Northern California? They are on the field coaching our athletes in 11 different sports. They are behind the scenes ensuring events run smoothly. They are raising funds and gathering support within our communities. And they are changing lives, one day at a time.



For one father-daughter duo, Ron and Toni Melvin, Special Olympics is a part of life. They are both dedicated to volunteering as a part of Games Management Team (GMT) and in a variety of other roles at multiple competitions.

“
**WORKING WITH THE
ATHLETES HAS TAUGHT
ME MORE THAN I AM
TEACHING THEM.**”

- Toni

Volunteer, Contra Costa County



**To learn more about Ron
and Toni, click to play.**

OUR REACH

Every **\$500** provides 1 athlete FREE access to Special Olympics NorCal opportunities for a year, with \$0.85 of every dollar going directly back to athlete programs.



10.9K+

Unified Sports Partners



4.7K+

Health & Wellness activities including 1,223 athlete health screenings



590

Schools Participating in Unified Champion Schools program

28K+

Athletes

23K+

Volunteers

9.4K+

Coaches

100+

Athlete Leaders



380+

Competitions



29K+

Social Media Footprint

80K+

Newsletter Subscribers

15K+

Visits to sonc.org per month

39K+

Total Program Participants



4.2M

Global Special Olympics Athletes

1M

Global Special Olympics Coaches & Volunteers



OUR *Highlights*

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2024-2025

Inclusive Sports, Education, Health, and Leadership Programs

- Grew athlete participation in our Community Sports program by 13% over last year, and increased overall program participation by 25% which includes athletes and Unified Partners
- Created recreational opportunities in Pickleball, Cornhole and Spring Flag Football
- Grew our Schools Partnership Program and Unified Champion Schools by nearly 10% over last year
- Additionally, 28 high schools and 150 Unified Partners and Unified Athletes competed in CIF Unified Track & Field competitive post season; Unified Teams from three Northern California sections were represented at the California High School State Track & Field meet
- Reached nearly 4,800 Health & Wellness activations in 2024, a 16% increase over last year, including hosting a new Family Health Forum for local athletes and caregivers
- Doubled the number of health screenings for athletes at Summer Games delivering 1,200+ screenings in 7 disciplines with nearly 100 health leaders and volunteers
- Engaged our Athlete Leaders to participate in more than 200 activations through the Athlete Leadership Program, which included a visit to the State Capitol to help secure continued state funding for Special Olympics California



OUR *Highlights*

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2024-2025

Fundraising Events and Partnerships:

- Secured multiyear funding from the State of California that ensures 30% of our annual operating budget for Special Olympics Northern California and Southern California
- Continued growth of the High Tech Challenge – Special Olympics Northern California’s largest single fundraising event – which successfully engages some of our top corporate partners in a day of golf at The Olympic Club in San Francisco, while celebrating our important work within the region
- Expanded highly visible consumer campaigns across our NorCal footprint, including aligning with 15 local Jersey Mike’s locations and the first-ever partnership with South-Bay based Voyager Craft Coffee
- Hosted the inaugural Guardian Games, which brought together business and community leaders, Special Olympics NorCal athletes, and LETR (Law Enforcement Torch Run) to raise funds and awareness to promote inclusion in the community
- Opened the first Central Valley office to serve Special Olympics athletes and families, launched inaugural Central Valley Cornhole Classic and established a regional partnership with Valley Children’s Healthcare
- Expanded our partnership with the San Jose Sharks, who awarded the organization \$30,000 and hosted a floor hockey competition allowing NorCal athletes to play alongside professional Sharks players
- Launched the Gold Medal Society to recognize donors who have left Special Olympics NorCal in their estate plans
- Garnered \$300,000 in multi-year support for our sports programs from individuals and local family foundations
- NorCal’s inaugural brand campaign, Do Something Special, was expanded nationally by Special Olympics North America (SONA) to be implemented by various Special Olympics chapters around the country



FUND ALLOCATIONS

HOW YOUR CONTRIBUTIONS WERE SPENT - 2024



OUR REVENUE SOURCES - 2024



STATEMENT OF ACTIVITIES

(INCOME STATEMENT) For January 1 to December 31, 2024

REVENUES	2024	2023
Proceeds from Fundraising Events	2,219,958	2,207,746
Expenses from Fundraising Events	(452,162)	(399,799)
House & Dreams Raffle Revenue	1,484,436	—
Cost of Direct Benefit to Donors	(1,051,650)	—
Net Special Event Revenue	\$2,110,582	\$1,807,947
Contributions of Nonfinancial Assets	14,819,470	14,236,461
Public Contributions	5,282,872	6,108,570
Grants	594,500	1,166,312
Contributions from Bequests, Estates & Trusts	418,495	652,983
Contributions from Special Olympics, Inc.	778,336	817,355
Net Realized and unrealized gain on investments	178,959	31,364
Interest Income	523,129	637,586
Other Revenue	13,010	36,708
TOTAL REVENUES	\$24,719,353	\$25,495,286

EXPENSES	2024	2023
Program Services	25,860,019	24,617,978
General & Administrative	770,793	398,671
Fundraising	5,100,637	3,532,811
	\$31,731,449	\$28,549,460
Change in Net Assets	(7,012,096)	3,054,174
Net Assets - Beginning of Year	21,276,247	24,330,421
TOTAL NET ASSETS - END OF YEAR	\$14,264,151	\$21,276,247



STATEMENT OF FINANCIAL POSITION

(BALANCE SHEET) For January 1 to December 31, 2024

ASSETS	2024	2023
CURRENT ASSETS		
Cash & Cash Equivalents	4,233,531	7,165,295
Contributions & Grants Receivable	231,469	469,202
Due from Affiliated Organization	697,081	696,845
Prepaid Expenses	230,034	248,584
Other Current Assets	64,105	63,699
TOTAL CURRENT ASSETS	\$14,415,245	\$21,941,110
NON-CURRENT ASSETS		
Deposits & Other Assets	71,825	67,790
Equipment & Leasehold Improvements, Net	624,794	138,221
Operating Lease Right-Of-Use Asset	2,177,184	2,297,131
TOTAL NON CURRENT ASSETS	\$2,873,803	\$2,503,142
TOTAL ASSETS	\$17,289,048	\$24,444,252

LIABILITIES	2024	2023
CURRENT LIABILITIES		
Accounts Payable & Accrued Expenses	633,582	660,360
Operating Lease Liability	395,016	385,033
Note Payable - Economic Disaster Loan	3,849	7,692
TOTAL CURRENT LIABILITIES	\$1,032,447	\$1,053,085
LONG-TERM LIABILITIES		
Operating Lease Liability	1,854,789	1,977,358
Note Payable - Economic Injury Disaster Loan, net of current	137,661	137,562
TOTAL LONG-TERM LIABILITIES	\$1,992,450	\$2,114,920
TOTAL LIABILITIES	\$3,024,897	\$3,168,005

NET ASSETS	2024	2023
Without Donor Restrictions	7,501,086	9,025,071
With Donor Restrictions	6,763,065	12,251,176
TOTAL NET ASSETS	\$14,264,151	\$21,276,247
TOTAL LIABILITIES & NET ASSETS	\$17,289,048	\$24,444,252

BOARD OF DIRECTORS

As of September 1, 2025

CHUCK KOCH

Emeritus, Board Chair
Retired Healthcare Executive

PAUL ADLER

Valero Energy
Director of Government Affairs and
Community Relations

TOM ALBANESE

Member-at-Large
Central Concrete
Director of Business Development

PRAK BEBARTA

Salesforce
Area Vice President

BRENT BOUNDS

Finance Committee Chair
eBay
Vice President, Treasury,
Collections & Procurement

NUZHA BUKHARI

City National Bank
Group Head, National Nonprofit &
Institutional Banking

PATRICK CRONIN

AHEAD
Executive Vice President

TIM CURRY

Program Committee Chair
Jones Day
Partner, Leading Public & Emerging
Company Lawyer

ADAM DOLINKO

SiFive
Chief Legal Officer & SVP of
Corporate Development

DREW FRASER

Main Post Partners
Portfolio Operations Leader

HALEY FORD

Special Olympics Athlete Leader

LARRY GARLICK

Emeritus
Remedy Corporation
CEO (Retired)

KYLA GROGAN

Media & Communications

ANJULI NANDA HABBAS

Kapital Partners
Partner

AARON JOHNSON

City of Rohnert Park
Deputy Chief

KOBIE RESPICIO

Special Olympics Athlete Leader
Gonzaga University, PhD candidate

LAUREN RUIZ

Reyes Coca-Cola Bottling
Vice President, FIFA World Cup and
LA28 Games

JUSTIN STEINBERG

Special Olympics Athlete Leader
Stanford University
Research Assistant

MIKE TESKE

Vice Chair
Starwest Botanicals
Chief Information Officer

PAUL VELASKI

Audit Committee Chair,
UC San Francisco
CFO & Executive Director,
Gift Policy and Accounting

ADRIENNE VOLTAGGIO

Visa
Sr. Director of Global Integrated
Marketing

NICHOLE WALKER

Comerica Private Wealth
Management
Senior Vice President CA Market,
Senior Wealth Planning Strategist

ERIC WILFRID

*Resource Development and
Marketing Committee Chair*
Startup Founder
Tech Executive

DAN WINTER

Intel Corp., Regional
Security Manager

MICHELE WYMER

Secretary
Kyle House Group
Partner

ANNUAL PARTNERS



PARTNERS*

ADOBE

BARRACUDA NETWORKS

CITY NATIONAL BANK

DELOITTE

EBAY

KAISER PERMANENTE

KKR

ORBIS

ROCKIT APPLE

SHARKS FOUNDATION

SYCOMP

UNITED AIRLINES

VALLEY CHILDREN'S HEALTHCARE

ZSCALER

**Partners with contributions of \$25,000 and above to Special Olympics Northern California, as of October 1, 2025*

SPECIAL OLYMPICS NORTHERN CALIFORNIA REGIONAL OFFICES:

REGION 1:

San Francisco Peninsula / Silicon Valley Region

2185 The Alameda #120
San Jose, CA 95126
(669) 317-0844
SanJose@sonc.org

REGION 2:

Sacramento North Region

1401 Halyard Dr. #100
West Sacramento, CA 95691
(916) 375-1930
Sac@sonc.org

REGION 3:

Central Valley Region

1446 Tollhouse Road #102
Clovis, CA 93611
(559) 599-2103
Clovis@sonc.org

REGION 4:

East Bay / North Bay Region

3480 Buskirk #340
Pleasant Hill, CA 94523
(925) 944-8801
PleasantHill@sonc.org

MAKE A DIFFERENCE

Contact us today to get in the game. We rely on support from individuals, corporations, and foundations to change the lives of athletes and their families across Northern California.

For more information or to get involved please contact:

Special Olympics Northern California

3480 Buskirk Avenue #340
Pleasant Hill, CA 94523
(925) 944-8801
info@sonc.org

For more information contact plannedgiving@sonc.org.

**Special
Olympics**
Northern California



Playing today for a more inclusive tomorrow

#OneNorCal