



2025 2026 | ANNUAL REPORT

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LETTER FROM THE CEO

Dear Special Olympics Northern California family –

Thank you for being a part of our Special movement!

We celebrated the 30-year anniversary of Special Olympics Northern California in 2025 and have carried that momentum into an exciting and high-visibility year in 2026.

This year alone, we took part in activations around Super Bowl LX in Santa Clara, partnered with The Coca-Cola Company for FIFA World Cup™ opportunities and sent a delegation to the 2026 Special Olympics USA Games in Minnesota.

I am very proud of our Team NorCal delegation at the USA Games, who competed amongst athletes from all 50 states and brought home medals, awards and lifelong memories. The USA Games happens just once every four years and is one of the only opportunities that we have to showcase Northern California as our own team. I greatly enjoyed walking out with our delegation during the Opening Ceremony and cheering on athletes throughout the week. Thank you to the coaches, Unified Partners and supporters who helped make the USA Games experience possible for our athletes.

Locally, we continue to focus on growing our organization through regionalization efforts. The regionalization model is designed to better serve our local communities on the ground with catered staff, support and resources. I am excited to welcome three new Regional Vice Presidents to Special Olympics Northern California, who will respectively lead the San Francisco Peninsula/Silicon Valley, Sacramento/North and East Bay/North Bay Regions. We look forward to introducing a Senior Vice President to lead the Central Valley Region next year.

I'd like to take a moment to thank our Board of Directors, donors, partners, supporters, law enforcement volunteers, families, fans, athletes and staff for making the mission of Special Olympics Northern California possible.

I encourage you to review our life-changing work in the following pages and I hope to see you at an event or competition next year. Thank you for supporting Special Olympics Northern California.

Thank you,



David L. Solo
President & CEO
Special Olympics Northern California



OUR MISSION

The mission of Special Olympics Northern California is to create an inclusive community where people with and without intellectual disabilities can make connections, develop healthy lifestyles, achieve success, and experience the joy of sports.

OUR VISION

To live in a world where the values of unity and respect are woven into our NorCal community and brought to life through the power of sports. We envision positivity and inclusivity beyond the playing field, where the unique gifts of people with and without intellectual disabilities are all joyfully celebrated together.



“

The world often celebrates people for being the fastest, the strongest, or the smartest. Special Olympics reminds us to celebrate something even greater: Courage, perseverance, kindness, joy. And the willingness to keep showing up.

”

*- Martin,
Special Olympics NorCal Athlete
Santa Clara County*

“

When I was younger, I was a very shy girl. I wouldn't talk to anybody. Being a part of Special Olympics has really changed my life.

”

*- Anna,
Special Olympics NorCal Athlete
Nevada County*



OUR Impact

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2025-2026

INCLUSIVE SPORTS, EDUCATION, HEALTH, AND LEADERSHIP ACROSS NORCAL COMMUNITIES

42 COUNTIES, 4 REGIONS

Special Olympics Northern California uses sports to **jumpstart change and spark joy**. We do this by putting our athletes first in everything that we do and fostering a passionate and connected community around them.

With year-round **sports** as the foundation of our programs, we offer inclusive **schools** programs, critical **health** screenings and resources, and **leadership** trainings to enrich the lives of people with intellectual disabilities on and off the field. Our athletes benefit from these programs free of charge thanks to a broad network of **partners, supporters and friends**.



“ I have seen firsthand the incredible impact this program has had on my son. The sports programs, leadership training, mentorship, and sense of belonging he has experienced through Special Olympics have played a crucial role in helping him grow into the young man he is today.

”

- Darlene,
Special Olympics NorCal Parent
San Francisco County



OUR Impact

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2025-2026

THE BACKBONE OF BELONGING

COACHING ATHLETES INTO CHAMPIONS, BOTH ON THE FIELD AND IN LIFE

More than 25,000 volunteers show up for athletes across Northern California, and it's our coaches, almost half of that total, who are the heartbeat of the movement. In 2025, 11,538 coaches dedicated their time to training and preparation, turning it into confidence, joy, and belonging on and off the field.

For families, that impact runs just as deep: in friendships formed, milestones reached, and the pride of watching a loved one grow into who they're meant to be.

50 YEARS OF SHOWING UP

In 2025, four Special Olympics NorCal volunteers and coaches were recognized as Volunteers of the Year for 50 years of service to our athletes:

Tom Novello, Steve Ash, Jo Anne Mooney, and Susan Tremain.



66

I have been coaching on and off for over 15 years. I always like to say, as a coach, I get far more from my athletes than they get from me.

99

- Mark,
Special Olympics NorCal Coach & Parent
Humboldt County

OUR REACH

Every **\$500** provides 1 athlete FREE access to Special Olympics NorCal opportunities for a year, with \$0.86 of every dollar going directly back to athlete programs.



4.2M

Global Special Olympics Athletes

1M

Global Special Olympics Coaches & Volunteers



10.9K+

Unified Sports Partners



5.2K+

Health & Wellness activities including 1,515 athlete health screenings

32K+

Athletes

25K+

Volunteers

11.5K+

Coaches

94

Athlete Leaders

337

Competitions



33K+

Social Media Footprint

80K+

Email Subscribers

30K+

Visits to sonc.org per month



743

Partner Schools in NorCal

124

School Districts

245K+

Students reached



42K+
Total Program Participants

OUR Highlights

SPECIAL OLYMPICS NORTHERN CALIFORNIA 2025-2026

USA GAMES RECAP

A TRIUMPH OF THE HUMAN SPIRIT

Every four years, Special Olympics athletes from across the United States participate in world-class celebration of competition and inclusion. This extraordinary event sets the stage for athletes to showcase their skills, dedication, and teamwork on a national level.

Northern California was proud to send a delegation of 90+ athletes, coaches and Unified Partners to the 2026 Special Olympics USA Games in Minneapolis, MN. The delegation also included a torch runner, a Unified Schools leadership pair, and an athlete who served on the media team.

Team NorCal competed in nine sports and earned an impressive eight gold medals, eight silver medals, nine bronze medals and numerous ribbons for 4th place and beyond.

The USA Games were featured on Disney, ABC & ESPN's suite of networks.

Congratulations, Team NorCal!

USA GAMES

3,000
competitors

1,500
coaches

10,000
volunteers

75,000
fans

TEAM NORCAL

67
Athletes

22
Coaches

9
Teams

25
Medals earned



[Click to relive the Road to Minnesota](#)

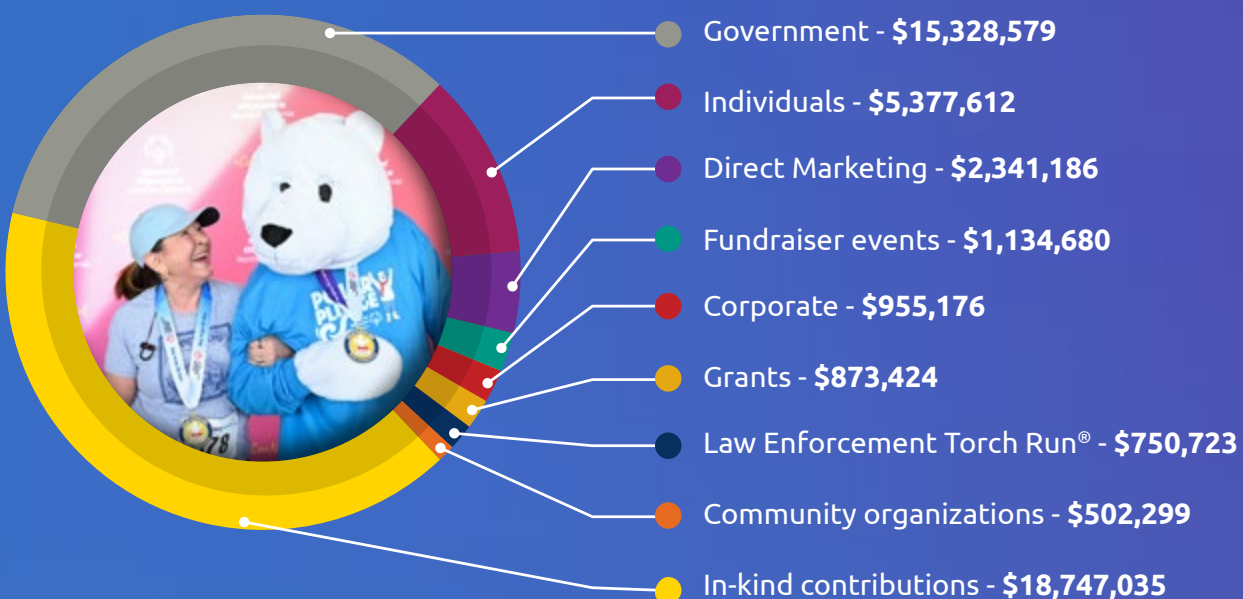


FUND ALLOCATIONS

HOW YOUR CONTRIBUTIONS WERE SPENT - 2025



OUR REVENUE SOURCES - 2025



STATEMENT OF ACTIVITIES

(INCOME STATEMENT) For January 1 – December 31, 2025

REVENUES	2025	2024
Proceeds from Fundraising Events	2,102,600	2,129,958
Expenses from Fundraising Events	(439,504)	(452,162)
House & Dreams Raffle Revenue	—	1,484,436
Cost of Direct Benefit to Donors	—	(1,051,650)
Net Special Event Revenue	\$1,663,096	\$2,110,582
Contributions of Nonfinancial Assets	18,747,036	14,819,470
Public Contributions	5,490,300	5,282,872
Grant from State of California	15,000,000	—
Grants and Contracts	328,579	594,500
Contributions from Bequests, Estates & Trusts	3,986,669	418,495
Contributions from Special Olympics, Inc.	795,037	778,336
Net Realized and unrealized gain on investments	(1,626)	178,959
Interest Income	369,256	523,129
Other Revenue	15,457	13,010
TOTAL REVENUES	\$46,393,804	\$24,719,353

EXPENSES	2025	2024
Program Services	29,606,499	25,860,019
General & Administrative	1,122,060	770,793
Fundraising	3,663,567	5,100,637
	\$34,392,126	\$31,731,449
Change in Net Assets	12,001,678	(7,012,096)
Net Assets - Beginning of Year	14,264,151	21,276,247
TOTAL NET ASSETS - END OF YEAR	\$26,265,829	\$14,264,151

**In 2025, SONorCal received a \$15 million multi-year grant from the California Department of Education, supporting the Unified Champion Schools, Healthy Athletes, and Community Sports programs through 2028.*



STATEMENT OF FINANCIAL POSITION

(BALANCE SHEET) For January 1 – December 31, 2025

ASSETS	2025	2024
CURRENT ASSETS		
Cash & Cash Equivalents	7,014,330	4,233,531
Investments	18,275,632	8,959,025
Contributions & Grants Receivable	198,810	231,469
Due from Affiliated Organization	769,823	697,081
Prepaid Expenses	245,099	230,034
Other Current Assets	90,800	64,105
TOTAL CURRENT ASSETS	\$26,594,494	\$14,415,245
NON-CURRENT ASSETS		
Deposits	56,825	56,825
Other Assets	15,000	15,000
Equipment & Leasehold Improvements, Net	445,220	624,794
Operating Lease Right-Of-Use Asset	1,810,848	2,177,184
Finance Lease Right-Of-Use Asset	16,419	—
TOTAL NON CURRENT ASSETS	\$2,344,312	\$2,873,803
TOTAL ASSETS	\$28,938,806	\$17,289,048

LIABILITIES	2025	2024
CURRENT LIABILITIES		
Accounts Payable & Accrued Expenses	621,268	633,582
Operating Lease Liability (current)	427,183	395,016
Finance Lease Liability (current)	6,314	—
Note Payable – EIDL (current)	3,956	3,849
TOTAL CURRENT LIABILITIES	\$1,058,721	\$1,032,447
LONG-TERM LIABILITIES		
Operating Lease Liability	1,470,254	1,854,789
Finance Lease Liability (long-term)	10,297	—
Note Payable - Economic Injury Disaster Loan, net of current	133,705	137,661
TOTAL LONG-TERM LIABILITIES	\$1,614,256	\$1,992,450
TOTAL LIABILITIES	\$2,672,977	\$3,024,897

NET ASSETS	2025	2024
Without Donor Restrictions	8,126,380	7,501,086
With Donor Restrictions	18,139,449	6,763,065
TOTAL NET ASSETS	\$26,265,829	\$14,264,151
TOTAL LIABILITIES & NET ASSETS	\$28,938,806	\$17,289,048

BOARD OF DIRECTORS

As of September 2026

CHUCK KOCH

Emeritus, Board Chair
Retired Healthcare Executive

TOM ALBANESE

Emeritus, Member-at-Large
Central Concrete
Director of Business Development

COLLEEN ATKINSON

Comerica Bank, a division of Fifth Third Bank
Senior Vice President, East Bay
Middle Market Commercial

PRAK BEBARTA

Salesforce
Area Vice President

BRENT BOUNDS

Finance Committee Chair
eBay
Vice President, Treasury,
Collections & Procurement

KEVIN BROWN

San Jose Sharks Foundation
Executive Director & Head of
Community Impact

TIM CURRY

Program Committee Chair
Jones Day
Partner, Leading Public & Emerging
Company Lawyer

ADAM DOLINKO

Audit Committee Chair
SiFive
Chief Legal Officer & SVP of
Corporate Development

DREW FRASER

Main Post Partners
Portfolio Operations Leader

HALEY FORD

Special Olympics Athlete Leader

LARRY GARLICK

Emeritus
Remedy Corporation
CEO (Retired)

ANJULI NANDA HABBAS

Capital Partners

AARON JOHNSON

Member-at-Large
City of Rohnert Park
Deputy Chief (Former)

RICHARD RAHM

Governance & Engagement Chair
Ogletree Deakins
Shareholder

KOBIE RESPICIO

Special Olympics Athlete Leader
Gonzaga University, PhD candidate

LAUREN RUIZ

Reyes Coca-Cola Bottling
Vice President, FIFA World Cup and
LA28 Games

MIKE TESKE

Vice Chair
Starwest Botanicals
Chief Information Officer

ADRIENNE VOLTAGGIO

Visa
Sr. Director of Global Integrated
Marketing

BRIAN WENTZEL

YUM! Brands at Cargill
Vice President, Global Partners
Group

ERIC WILFRID

*Resource Development and
Marketing Committee Chair*
Startup Founder
Tech Executive

DAN WINTER

Intel Corp.
Regional Security Manager

MICHELE WYMER

Secretary
Kyle House Group
Partner

DEVON YOSHIMINE

Special Olympics Athlete Leader
Compass Group
Kitchen Steward

ANNUAL PARTNERS



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PARTNERS*

Adobe
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Associated Students of Stanford University
Barracuda Networks
California Foundation for Stronger Communities
California Public Utilities Commission
City National Bank
Dignity Health, a member of CommonSpirit
Contra Costa County District 2
Deloitte
eBay
ERTEC Environmental Systems
Groundworks
Kaiser Permanente Northern California Region
Kohlberg Kravis Roberts - KKR

Orbis Investments
Qualcomm Technologies Inc.
Quest Foundation
Rockit Apple
Rotary Club of Old Town Eureka
San Francisco 49ers
Sharks Foundation
Sycomp
Target Circle
The Randall A. Wolf Family Foundation
United Airlines
Vagelos Wissink Family Charitable Fund
Valley Children's Healthcare
World Fuel
Zscaler

**Partners with gifts of \$25,000 or more to Special Olympics Northern California in 2025 or 2026.*

SPECIAL OLYMPICS NORTHERN CALIFORNIA REGIONAL OFFICES:

REGION 1:

San Francisco Peninsula / Silicon Valley Region

2185 The Alameda #120
San Jose, CA 95126
(669) 317-0844

SanJose@sonc.org

REGION 3:

Central Valley Region

1446 Tollhouse Road #102
Clovis, CA 93611
(559) 599-2103

Clovis@sonc.org

REGION 2:

Sacramento North Region

1550 Harbor Boulevard, Suite 200,
West Sacramento, CA 95691
(916) 375-1930

Sac@sonc.org

REGION 4:

East Bay / North Bay Region

3480 Buskirk #340
Pleasant Hill, CA 94523
(925) 944-8801

PleasantHill@sonc.org

MAKE A DIFFERENCE

Contact us today to get in the game. We rely on support from individuals, corporations, and foundations to change the lives of athletes and their families across Northern California.

For more information or to get involved please contact:

Special Olympics Northern California

3480 Buskirk Avenue #340
Pleasant Hill, CA 94523
(925) 944-8801

info@sonc.org

Ways to Give: sonc.org/donate
Web: sonc.org

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#SpecialOlympicsNorCal #OneNorCal

**Special
Olympics**
Northern California



Playing today for a more inclusive tomorrow

#OneNorCal